

Concentrix CVG Philippines, Inc.

Payslip for the Period December 18 2022-December 31 2022 (Pay-out: January 6 2023)

Employee Code:	134011	Employee Name:	Johnette Manigbas	Designation:	Advisor I, Customer Service
Hourly Salary:	146.88				
Tax Code:		Phil Health No.	TIN	Pagibig	
	SSS No.	07-050159851-6	000-913-318-592	1080-0204-1168	
	33-4559474-4				

EARNINGS			DEDUCTIONS		
Description	Hrs	Total	Description		Total
TAXABLE EARNINGS			MANDATORY GOVT CONTRIBUTIONS		
BASIC PAY	80.00	11,750.40	SSS CONTRIBUTION EMPLOYEE SHARE		967.50
Total Night Differential	60.67	1,782.14	PHIC CONTRIBUTION EMPLOYEE SHARE		511.14
Total Overtime	8.80	1,738.08	HDMF CONTRIBUTION EMPLOYEE SHARE		100.00
Total Holiday	5.93	1,145.31			
LEGAL HOLIDAY + NIGHT DIFFERENTIAL	6.95	1,429.14			
COMPLEXITY ALLOWANCE - PRORATED		1,149.43			
TOTAL TAXABLE EARNINGS (A)		18,994.50	TOTAL MANDATORY GOVT CONT (D)		1,578.64
NON-TAXABLE EARNINGS			OTHER DEDUCTIONS		
AGENT/ TL INCENTIVE PLAN PAYMENT		1,500.00			
Transportation Allowance		689.66			
Meal Allowance		459.77			
Rice Allowance		459.77			
TOTAL NON-TAXABLE EARNINGS (B)		3,109.20	TOTAL OTHER DEDUCTIONS (E)		0.00
NON COMPENSATION INCOME			TAXES		
			TAX DUE (REFUND) 2022		-613.29
			WITHHOLDING TAX		1,271.63
TOTAL NON COMPENSATION INCOME (C)		0.00	TOTAL TAXES (F)		658.34
GROSS EARNINGS (G) (A+B+C)		22,103.70	TOTAL DEDUCTIONS (H) (D+E+F)		2,236.98
NET TAXABLE INCOME THIS PAY PERIOD (A-D)		17,415.86			

NET EARNINGS (G-H)	19,866.72
--------------------	-----------

**Concentrix CVG Philippines, Inc.**

Payslip for the Period December 18 2022-December 31 2022 (Pay-out: January 6 2023)

**Employee Code:** 134011

**Hourly Salary:** 146.88

**Employee Name:** Johnette Manigbas

**Designation:** Advisor I, Customer Service

TIME BASED DETAILS									
OT / HOL / ND DETAILS			OT / HOL / ND DETAILS						
Particulars	Hrs	Amount	Particulars	Hrs	Amount				
REGULAR OVERTIME + NIGHT DIFFERENTIAL	3.33	734.39							
REGULAR OVERTIME	5.47	1,003.69							
TOTAL OT THIS PP & OT DISPUTES (*)		1,738.08							
REGULAR NIGHT DIFFERENTIAL	60.67	1,782.14							
TOTAL ND THIS PP & ND DISPUTES (*)		1,782.14							
LEGAL HOLIDAY OVERTIME + NIGHT DIFFERENTIAL	1.05	481.18							
LEGAL HOLIDAY OVERTIME	0.78	299.13							
LEGAL HOLIDAY	1.05	154.22							
SPECIAL HOLIDAY	1.05	46.27							
SPECIAL HOLIDAY + NIGHT DIFFERENTIAL	2.00	164.51							
TOTAL HOL THIS PP & HOL DISPUTES (*)		1,145.31	Total		0.00				
RETRO ADJUSTMENT DETAILS									
RETRO COMPUTATION		Amount							
Total		0.00							
RECURRING DEDUCTION DETAILS (GOVERNMENT LOANS)					RECURRING DEDUCTION DETAILS (COMPANY PAYABLES)				
Govt Loan	Loan Date	Loan Amount	Amount Paid	Balance to Date	Company/Other Loans	Loan Date	Loan Amount	Amount Paid	Balance to Date
YEAR-TO-DATE					PAYROLL DATA				
YTD Taxable Income		16,415.93		YTD SSS Contribution		967.50			
YTD Taxable Bonus		0.00		YTD PHI Contribution		511.14			
YTD Non Taxable Bonus		1,500.00		YTD HDMF Contribution		100.00			
YTD Non Taxable Income		689.66		YTD Wtax		1,271.63			
YTD 13th Month		0.00							